

SALTBUSH NEWSLETTER AUGUST 2023





GIVING BACK TO COMMUNITY

The Pathways to Success youth have continued to give back to the Tennant Creek community this month.

In August, two young people have continued to assist with the renovations at the Deadly Hair Dude Salon with the development of the signage on the salon door.

The youth shared discussions around what tools and equipment they would need to create the design and developed a stencil for the logo for the final product.

The Salon is looking great thanks to the hard work and contribution of the young people who helped renovate over the last few months.

RE-ENGAGEMENT WITH EDUCATION

Our Tennant Creek Program Manager has worked closely with the Education Team at Tennant Creek High School and the Department of Education to assist with the re-engagement into school of a young person who has recently returned to community.

The young person has engaged positively with activities, with contributions to the creation of own Individual Education Plan, attending meetings with the school and taken part in educationally focused sessions with the Saltbush team and other students.

A huge acknowledgement of the hard work and dedication this young person has shown during a small amount of time. We look forward to supporting them throughout their journey.







TRAINING TEAM

When our trainers aren't training the students, they are training the centres.

One of our Saltbush trainers, Anicet, recently received some great feedback from the YMCA Gray Childcare Centre regarding the assistance that Anicet shared in getting the centre audit compliant for their upcoming Quality Education and Care NT inspection.

The centre shared their gratitude on the time and support provided to the educators studying with Saltbush and the contribution to their outcome of the Centre being compliant.

Well done Anicet on your amazing work!

MEET PHYLLIS

Phyllis joined Saltbush as a participant in August 2022, seeking assistance with employment opportunities, the Saltbush Employment Services team helped place Phyllis with Aboriginal Hostels Limited (AHL).

Within a short time of being there, AHL were impressed by her hard work that they decided to offer Phyllis the role of Assistance Manager.

Phyllis was so excited as she had never been given such a great opportunity and hit the ground running.

With the support of her Mentor, Phyllis was able to overcome many personal challenges and achieve 26 weeks of employment with AHL.

Although Phyllis is no longer with AHL, we want to acknowledge her journey and dedication to persevere and overcome many barriers that stood in the way.

Well done Phyllis!









NORTHERN TERRITORY GOVERNMENT ABORIGINAL EMPLOYMENT PROGRAM





Congratulations to the 19 participants who were successfully selected for the Northern Territory Government (NTG) Aboriginal Employment program (AEP).

NTG hosted an orientation week for the selected participants and shared information about the 20-week program, with the intent to develop Aboriginal and/or Torres Strait Islanders to be able to join the NTG workforce.

The program is in it's sixth week and consists of a combination of Vocational training through Charles Darwin University with participants enrolled into a Certificate II in Workplace Skills, workshops delivered by the Saltbush team and work placement opportunities.

One of our Employment Services Mentors has been providing exceptional support to the individuals in their journey through AEP 2023.

The feedback from NTG has been positive, saying that the calibre of successful participants is very exciting and NTG is looking forward to seeing this group achieve good things.

DARWIN CAREERS DAY **THANK YOU**

Our Employment Services team in Darwin handed out appreciation certificates to our community services organisations, employers, training organisations, and health services as a thank you for being part of our wonderful careers' day.

The event was a success that provided an opportunity to help connect local job seekers to Aboriginal Organisations, Employers and Service Providers in Darwin.

Thank you to all who attended the day and to APM Employment Services for always working closely with us to bring a wonderful event together!











MY TURN PRE-EMPLOYMENT PROGRAM

In August Saltbush had the privilege of collaborating with Melaleuca Employment Services in the delivery of their My Turn pre-employment program.

The intent of the program, funded by Department of Employment and Workplace Relations, is to facilitate opportunities for individuals to share their own experiences, explore new opportunities, develop new skills, and build their confidence. With a diverse range of activities that included preparing a lunch of pumpkin soup and beef stew, body mapping, stretching, and breathing, shopping for work outfits and creating a few pieces of unique art, this group of 9 local Ladies showed they have what it takes to be part of a team.

Saltbush assisted with a workshop in the George Brown Botanical Gardens that encouraged the Ladies to stretch their bodies and minds, focus on their breathing and themselves and then with a rested mind and body, create some unique Zentangle art works. Creating a Zentangle as a meditative drawing method demonstrates that mistakes are okay, because as with life, there is no eraser, and any mistakes can be embraced and explored as new opportunities.

At the end of the program, the Ladies provided valuable feedback on their experience and input to enhance future program delivery. They are also keen to find a way to set up a Women's Centre in the Darwin and extend the program to reach those living in the Palmerston area.

We look forward to continuing the collaboration with Melaleuca as they plan future programs and thank Encore Pilates for joining us in the Botanic Gardens.







WELCOME TO THE TEAM



KELLY RAYMOND

SCHOOL NUTRITION PROGRAM ASSISTANT (ELLIOTT)

We welcome Kelly to our team in Elliott as one of the School Nutrition Program Assistants, helping prepare meals for the children each school day.

Kelly who was born in Tennant Creek and raised in Elliot, Kelly knows many of the children from her previous role as a Teacher's Assistant at Elliott Pre-School.

Kelly says she is really enjoying her new role and we hope to see Kelly continue to thrive within Saltbush.

FURTHER ADDITIONS TO THE TEAM



DAVID SCHULZ

COUNSELLOR - YOUTH AND COMMUNITY (DARWIN)

After settling back into the Sunshine Coast in Queensland from being in Utah, USA for the last 10 years, David has taken the leap to relocate to the Northern Territory and join the Supported Bail Accommodation team in Darwin.

David brings with him 25 years of experience working with youth in a Therapeutic setting, specialising in outdoor education.

We welcome David to the Saltbush team and are excited for David to create a positive impact with the young people.



ROHAN GAUTAM ASSISTANT MANAGER (DARWIN)

Since joining Saltbush as a Residential Youth Support Worker in May this year, Rohan has taken up the challenge of stepping into the Assistant Manager role at our Supported Bail Accommodation facility in Darwin.

Currently completing a Diploma of Community Services and completed a Bachelor's in Accounting, Rohan comes to Saltbush with extensive experience in developing and implementing trauma informed programming and activities for young people.

Excited to be on board with Saltbush in a new capacity; Rohan looks forward to putting his skills and experience to use.

RESIDENTIAL YOUTH SUPPORT WORKERS

We welcome our Residential Youth Support Workers to our Supported Bail Accommodation (SBA) facilities in Darwin and Alice Springs.

- Shane Forrester
- Sian Hughes

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- Kalilou Toure
- Elfred Mathiana
- Ademola Ojo-Adegunde
- Helen Balatero

- Stanley Agbai
- Aisea Savu
- Jaganath Thapa
- Anthony Alkinseli
- Elizabeth War
- Lunga Mazeka

CAREER OPPORTUNITIES WITH SALTBUSH

Employment Services Mentor

Darwin and Tennant Creek

Back on Track Mentor Alice Springs

> Case Managei Alice Springs

Trainer and Assessor - CHC Sector

Darwin

Learn more: <u>careers.saltbushnt.org.au</u>

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www.saltbushnt.org.au