



## HUMAN RESOURCES ADVISOR

Darwin

**Saltbush Social Enterprises** is a not-for-profit organisation leading the way in providing responsive and outcome focused services particularly to disadvantaged and at-risk Indigenous people and their families.

At **Saltbush** we pride ourselves on integrating constructively with multiple stakeholders as part of the Australian and Northern Territory movement for positive social and economic change.

Reporting to the CEO, this will be a busy and diverse Generalist role with a focus on developing and managing the company culture and values which are at the core of our organisation's success.

We will be looking to you to lend your strategic and operational expertise to the team on all people-related matters. As a true 'people person' with an intense passion for supporting great teams and helping them thrive, you be working closely with the Executive Leadership Team and responsible for a number of key areas including:

- Providing timely and accurate HR/ER/IR advice to managers and employees
- Providing consistent support, coaching, mentoring to leaders and team members to maintain effective working relationships
- Delivery of all HR generalist activities over the employee lifecycle
- Delivery and maintenance of recognition and rewards program
- Recruitment and Workforce Planning
- Training, Development and Performance Management
- Remuneration and Benefits
- Safety & Compliance

This role will suit a skilled Human Resources Practitioner who is an excellent communicator, adept at developing effective relationships, and has a strong focus on providing high quality customer service through a proactive approach.

Ideally, you will have a minimum of 3 years previous experience in a generalist HR role, with a proven track record in delivering contemporary Human Resources practices. A tertiary qualification in Business, HR or similar will be highly regarded.

For a position description or to apply for this role, go to our website [www.saltbushnt.org.au/careers](http://www.saltbushnt.org.au/careers). To discuss the position or the benefits of working with Saltbush, contact Raziya Sattar at [recruitment@saltbushnt.org.au](mailto:recruitment@saltbushnt.org.au) or phone 0455 110 500.

*Saltbush Social Enterprises is a proud Aboriginal owned organisation that actively supports diversity and inclusion in the workplace. We welcome applications from people of Aboriginal and Torres Strait Islander heritage who are committed in making a difference and we value them, their culture and experiences.*

[www.saltbushnt.org.au](http://www.saltbushnt.org.au)