



A MESSAGE FROM THE CEO



A fair amount of this month, I've had the opportunity to work from our bases in both Tennant Creek and Alice Springs, joining the teams there to strengthen our profile while attending numerous meetings and events. Whilst in Alice Springs I met with politicians Marian Scrymgour, Member for Lingiari, and Hon Malarndirri McCarthy Senator for Northern Territory. Both women expressed strong interest in the work of Saltbush and our purpose and achievements through local programs and activities.

Whilst in Tennant, I met with some of the Sun Cable team to explore employment potential for residents of Tennant Creek and Elliott as their project for the world's largest solar

farm advance. Continuing engagement in Tennant, I met with Steve Edgington MLA Member for Barkly to discuss shared interests in strategies to direct Youth from detention to more positive pathways. With the Barkly Supported Bail Accommodation facility seeking an operator to commence next February, the travel to Tennant has been well timed to see how Saltbush might be part of that project.

With much discussion on the ending of some of our programmes, we've put considerable focus on developing fee for service opportunities. Collaborating with our Employment Services team, Rebecca Forrest is providing advice and expertise to help us craft our message and framework to seek new markets and clients to expand our services.

On fee for service, we are closer to a collaboration with the Glencore McArthur River Mining team. Saltbush is set to support Glencore team members with their early employment activities that will extend to guidance from our Employment Services mentors. We look forward to a positive working relationship with the Glencore team.

A joint venture with BushMob Aboriginal Corporation is progressing and may see Saltbush as a provider of services at a facility outside of Alice Springs. CEO of BushMob Kerry Diamond is keen to work with us. This could see Saltbush with another avenue to extend meaningful action to young people needing help with the choices they make and have made.

With August ending so too is our relationship with Josh and Yugal for IT services.

Huge thanks to both of them for supporting all of us with so many questions, challenges and calls for help as we've navigated through our systems and technologies for the past 5 years. Passing on the challenges, we welcome Calibre1 as our new IT service provider from the beginning of September.

Working from our offices in Tennant and Alice and visiting Elliott, I am once again reminded of the amazing people who make up the Saltbush team and how proud I am to be working with you all. Thanks to everyone for their continued efforts to translate our shared passion into practice.

Nicole Shackcloth
CEO, Saltbush Social Enterprises

ALICE SPRINGS FUTURE STARS PROGRAM

Three Arrernte participants Sharla, Richard and Roland recently completed the Saltbush Future Stars Indigenous Employment Program in Alice Springs. All three participants had previously been unemployed due to barriers in their personal life and joined the Future Stars Program to gain the support they needed to change the direction of their life. With the help of Saltbush, participants were able to better communicate with their Jobactive and gain their much-needed White Cards, driver's licences, birth certificates, and some much-needed confidence!

After completing the Future Stars Program, Sharla, Richard and Roland were all determined to begin work. Saltbush Employment Services Mentor, Kristy

Kopp supported all three participants as they gained employment at Hardy Fencing only after a month after completing Future Stars!

Sharla, Richard and Roland now work as full-time Labourers, providing a helping hand in all areas of the business. Hardy Fencing management tells Saltbush how great their newest employees have been, all eager to try new things and try their best each and every day.

Congratulations to all of you! Saltbush Employment Services and the Future Stars Team are so proud of what you have all achieved!



Pictured left to right: Richard, Roland, Tristan



Pictured left to right: Roland, Sharla, Richard



A FRIENDLY VISIT

Our Staff at the Darwin Supported Bail Accommodation had some new friends drop by from the Youth Outreach and Re-engagement team (YORET) and the Police Prosecutor from the Children's Court.

YORET's new staff members got the chance to check out our programs, meet our staff and hear about the amazing work we do!



EMPLOYMENT SERVICES JERICHO GILL



Born and raised in Darwin, Jericho Gill is a proud Larrakia young man. Fresh out of high school, Jericho was looking for work and sought the help of YouthworX. He found a job that peaked his interest through Ironbark Labour Hire as a Labourer at Demountable Sales & Hire in East Arm.

In the beginning, Jericho struggled with his confidence and wasn't sure if he had the right mentality to be committing to work full-time. Ironbark Labour Hire told Jericho about Darwin Employment Services and soon after, he was assigned with his Mentor, Hayden. Together they discussed setting personal goals, improving self-confidence and working on teamwork within the workplace.

Over the next six months, Jericho's confidence had skyrocketed. Lorraine Dransfield from Ironbark Labour Hire noticed how much of an improvement Jericho had at work. She tells us:

"Jericho came to Ironbark Labour Hire as quite a shy young man who was very keen to get work. He was placed at Demountable Sales and Hire NT where he quickly settled in and became an integral part of the construction team. The manager and the supervisor are very impressed with his work ethic and

output, and sometimes struggle to keep him fully occupied as he just goes and gets it done, then is looking for more.

He has grown considerably since being in the workforce and has become a quite confident young man who knows what he wants and what he has to do to get there. I am very proud of what he has achieved in such a small amount of time."

Jericho's Mentor, Hayden says "Jericho is finding his self-confidence. He identified his communication in work and social settings had room for improvement. Jericho is now able to self-reflect and acknowledge he has made progress through his six-month journey. He understands he is an important member of his work crew".

Jericho tells us how working now gives him a purpose, previously feeling like a nobody while sitting at home unemployed. Since working with his Mentor Hayden, Jericho was motivated to get his Learner's Licence and is excited to continue to be working towards being fully independent.

From everyone at Saltbush, we are all so excited to see how much you have overcome in such a short amount of time. Congratulations on all your success!





A SENSE OF OWNERSHIP

Over the last couple of months, the Darwin Saltbush Supported Bail Accommodation Counsellor, Zelda, has commenced a room rejuvenation plan for our young people's rooms.

This project was initially made to minimise some of the graffiti that would appear from time to time but is now proving to be a positive therapeutic diversion for all the youth at Saltbush.

Our young people eagerly joined in on the decorating, helping to paint some walls and adding LED lights and indoor plants in their rooms.

Staff at the Saltbush facility have noticed a massive positive change in the participants, now that they have a sense of ownership.



FUTURE STARS MARGRET SULTAN

Margret Sultan, better known as Margo, joined the Alice Springs Saltbush Future Stars Program for the third time with hopes of turning her life around and better support her younger children. Having completed her Certificate III in Community Services, Margo had dreams of gaining employment in an area where she could give back to her community.

Mago battled with anxiety and struggled to find a balance between home and work life and couldn't find a job where she could have a sense of stability. The Future Stars Trainers found that Margo needed a driver's licence to help her overcome some of the anxiety she felt surrounding work signing her up for driving lessons.

Soon after completing the Future Stars Program, Saltbush Employment Services was able to find Margo a job with Sadadeen Primary School as a Canteen Worker. The Business Manager, Melonie tells Saltbush: "Margo has a happy and positive outlook. She has slotted into the Sadadeen family so well. We love having Margo in our Canteen and School."

Margo has been a real inspiration to herself, her family and her community! Everyone at Saltbush has been so proud to see what you have been able to overcome, congratulations!

SALTBUSH WELLBEING PROGRAM VISITING ARRERENTE OUTSTATIONS

For the last few years, Arthur from the Saltbush Wellbeing Program has supported Tangentyere Employment Services (TES) by delivering weekly wellbeing sessions at their respective locations.

In early August, Arthur was honoured to visit several Arrernte outstations and homelands. He accompanied a TES worker to Harry's Creek and Corkwood Bore. Arthur and the outstation residents cooked breakfast together and Arthur delivered an Awareness Session promoting the complimentary Saltbush Wellbeing Program and discussed a range of wellbeing options available to the community.

This was great for the group of 20 members to come together, talk, meet Arthur and know that there are services they can access at no cost and in confidence. Members at both these locations have said we are welcome to visit again in the future and look forward to accessing these services.



VOLUNTEERING AT THE SOFTBALL CLUB CANTEEN

Alice Springs Saltbush Mentors have been supporting the Pathways to Success young people to take part in a volunteering activity at the local softball club canteen. Young people took part in the clean-up, sorting of equipment, stocking shelves, preparing food and selling items.

This provided the perfect opportunity to discuss work experiences and future job aspirations. One young person expressed his thought while giving back community and working a full day's work, telling his Mentor "I felt welcomed, supported, trusted and that I have achieved something today".



YOUNG PEOPLE BATTLING IT OUT

Participants from Saltbush Supported Bail Accommodation in Alice Springs attended a school holiday program, playing Arrow Tag.

Throughout the day the young people battled together, learning to work as a team while having loads of fun.

Saltbush Support Workers used this opportunity to work on their gross motor skills and promote an active lifestyle.

Our young people were also able to participate in other activities such as the squash centre, rock climbing at YMCA, and activity nights at Gap youth centre.



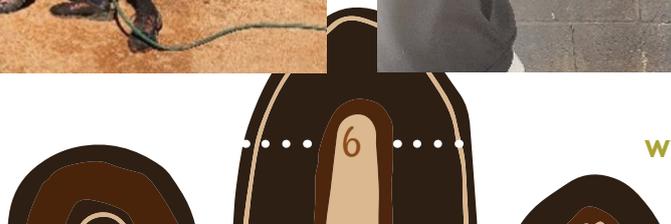
GIVING BACK TO COMMUNITY

This month has seen the Pathways to Success young people continue their giving back to the Tennant Creek community and their required Community Work Order (CWO) activities.

The Saltbush Mentors supported the young people to clean up the local footy change rooms and paint over the graffiti.

One of our young people also volunteered to support Mr Wayne Green, the Regional Development Manager - Barkly Region at AFLNT to paint fresh lines on the footy oval.

This opportunity to give back to the community, allowing our AFL teams to keep kicking goals!





EXPLORING THE OUTBACK

As part of the Saltbush Pathways to Success Program, Saltbush Mentors supported the young people to take part in outdoor activities.

From past experiences, Saltbush identified the positive benefits of an activity where Saltbush Mentors take participants outdoors and find a checklist of items. The hands-on learning experience saw the young people working together, using problem-solving skills and allowed them to be outdoors and active.

WELCOME TO THE TEAM



ERIN PFITZNER

Finance Officer, Darwin

New to Darwin, Erin joins the Darwin Corporate Services Team bringing her vast experience in finance and accounting to Saltbush!

Holding a Certificate IV in Accounting, Erin was previously a Finance Officer for an architect firm in Adelaide for the past 4 years before marrying her childhood best friend and following him to Darwin this past June.

Inspired by the work we do; Erin is excited to be onboard and exploring everything the Top End has to offer. Welcome to the team Erin!

VACANCIES

Residential Youth Support Worker

Darwin & Alice Springs

Youth Counsellor

Darwin

Activities Coordinator

Alice Springs

Counsellor

Darwin

Learn more:

careers.saltbushnt.org.au

