



NORTHERN TERRITORY GOVERNMENT ABORIGINAL EMPLOYMENT PROGRAM



On 14 December the much-anticipated graduation for the Northern Territory Government Aboriginal Employment Program 2023 was held. This was a proud moment for the participants on their commitment and willingness to progress throughout the duration of their training.

Skylie, the Saltbush Mentor during the course of the program gave a fantastic speech to all attendees and shared some of her observations of how far the participants have come.

We acknowledge the hard work that went into the recruitment, training and learning of the program from both the participants, Saltbush employees and the Northern Territory Government.

Well done too all the participants and best of luck in the next steps of your career!

PATHWAYS TO SOVEREIGNTY

Karen Sheldon, Non- Executive Chair for Saltbush attended the First Nations Bushfoods and Botanicals Alliance Australia (FNBBAA) symposium PATHWAYS TO SOVEREIGNTY held in Darwin in November. Karen noted it was “so good to be attending with Saltbush Board Members.”

“So many ethical and inspirational business opportunities opening up. These in turn can lead to ethical employment opportunities on communities for participants in Saltbush Employment and Training programs. Great to have the passionate and committed Rayleen Brown, President of FNBBAA also a Board Member of Saltbush.”



BUSH MOB ADVENTURES

Getting out and about is always an exciting time with the youth from Supported Bail Accommodation.

The young people enjoyed a drive to the Finke camp ground and with the help of the Support Workers they made some great food.



CENTRAL LAND COUNCIL INFORMATION SESSION

Saltbush Employment Services attended the Central Land Council (CLC) Job information session to gain insight into career opportunities.

The Central Land Council is offering a cadetship program for Aboriginal and Torres Strait Islander students.

The following positions are vacant with CLC:

- Casual Field Operations
- Land Management Administration Officer
- Supervisor Field Operations Regional
- Land Management Officer
- Indigenous Protected Areas Coordinator
- Ranger Group Coordinator

Saltbush looks forward to ongoing collaborations with CLC to support local job seekers secure their place of choice.



CHRISTMAS IN TENNANT CREEK



Christmas is a time for joy, love, and giving and Saltbush Pathways to Success know just how to Celebrate it. The young people spent their time creating beautiful decorations and making snowballs.

It was a wonderful way to spread the joy and warmth of the festive season. One of the most exciting parts of Christmas is making sure that the Christmas tree looked beautiful and the presents were wrapped with care.

But at Saltbush, Christmas is not just about giving and receiving presents. The young people also know the importance of giving back to the community. They helped deliver Christmas gifts to families and stakeholders in Tennant Creek, spreading the joy of the festive season to all.

KAEFER INTEGRATED SERVICES PTY LTD

Saltbush
SOCIAL ENTERPRISES

ARE YOU SEEKING JOB OPPORTUNITIES?

OIL AND GAS INDUSTRY

ARE YOU LOOKING FOR?

CAREER DEVELOPMENT APPRENTICESHIP
TRAINEESHIP
EMPLOYMENT PATHWAYS STABILITY AND SUCCESS

JOBS OPPORTUNITIES

- ☑ HSE Advisor Traineeship
- ☑ Accounting Bookkeeping Traineeship
- ☑ Administration / HSE Traineeship
- ☑ Scaffolding Cadetship
- ☑ Apprentice Welder
- ☑ Apprentice Boilermaker
- ☑ University Degree - Engineering
- ☑ University Degree - Human Resources

MENTORING, SUPPORT, GUIDANCE

CONTACT US
(08) 7915 7001

Kylie Thorn, a representative from KAEFER Integrated Services connected with our Employment Services team in Darwin to provide assistance in the recruitment for their available positions.

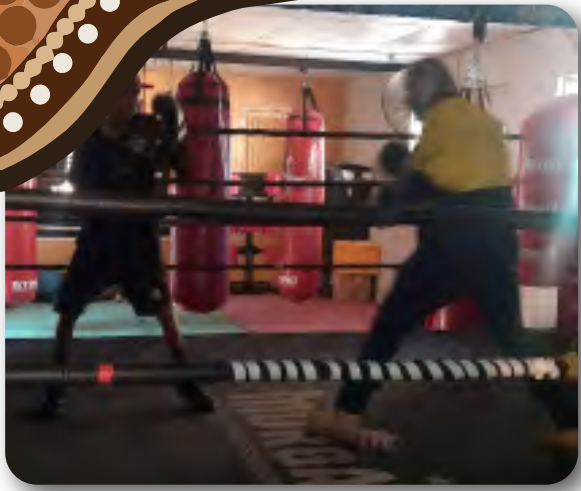
With our support, Kylie will be conducting information sessions in early 2024 in search of approximately 30 individuals to join their scaffolding traineeship roles for the Inpex facility. Additionally, in April and May 2024, KAEFER will be seeking candidates for Traineeships and Apprenticeships.

KAEFER development involves 12 weeks of paid training at East Arm, transportation from designated muster points and following the training phase, participants will transition to the work site out at Inpex, where they will be working 10-hour shifts.

This approach is intended to gradually introduce individuals to the extended work hours.

Once the participants are deployed at the Inpex facility, we will continue to provide mentoring support on-site and explore the possibility of delivering additional training.





ARRENTE BOXING

The youth from Alice Springs continue to work closely with the Team at Arrente Boxing with Jason, Dennis, Nick and Nathan.

This is an activity that the young people can choose to continue after they leave Saltbush to maintain fitness and focus on their personal wellbeing.



HOOPS FOR HEALTH

The young people participating in Hoops for Health, engaging in Basketball and Health program in Alice Springs.

This program has been running since 2001 and has been a success with the youth in the community.

Hoops for Health remains popular for team building and engagement.

EMPLOYEE'S OF THE QUARTER CONGRATULATIONS



Congratulations to the following employees who received our employee recognition award for consistently embodying the Saltbush company values, FEARLESSNESS, QUALITY, INTEGRITY, TEAMWORK, IMPACT and ACTION!

- ◇ **Skylie Monck** (Top Picture)
- ◇ **Subham Gupta** (Middle Picture)
- ◇ **Yuva (UV) Basnet** (Bottom Picture)
- ◇ **Karina Akarana**
- ◇ **Leonard (Len) Komene**

Your hard work, commitment and dedication does not go unnoticed. Thank you for your ongoing work and going above and beyond in your roles!



BALANCED CHOICE ALICE SPRINGS

The young people were engaged in a number of activities for the month and a session with Balanced Choice was another weekly activity the youth enjoy.

Thank you to Balanced Choice for your ongoing work with the young people at Supported Bail and the commitment your team puts in each session.



WELCOME TO THE TEAM!



ROWENA STUBBS
Trainer and Assessor, Darwin

Rowena joins the Saltbush Training Services team as Trainer and Assessor specialising in Child, Youth and Family Intervention and Community Services Qualifications.

Rowena has stepped into this role with a passion in Community Services and has a strong presence as a volunteer with Australian Red Cross Emergency Services and Saint John's Ambulance.

Rowena has been busy ensuring the contextualisation of qualifications is done, along with the necessary validations in readiness to start delivering to the first cohort in January 2024.

RESIDENTIAL YOUTH SUPPORT WORKERS

- Kedar Miller
- Shane Beazley
- Steven Summerhill

We welcome our Residential Youth Support Workers to our Supported Bail Accommodation (SBA) facilities in Darwin and Alice Springs.

Thank you for choosing Saltbush as your new career choice and joining the SBA family working with our youth.

OPPORTUNITIES TO BE A PART OF THE SALTBUSH TEAM!

Back on Track Mentor
Alice Springs

Employment Services Mentor
Alice Springs

Therapeutic Program Counsellor
Darwin

Learn more:
[saltbushnt.org.au/careers](https://www.saltbushnt.org.au/careers)

