

## CHAMBER OF COMMERCE BUSINESS AT SUNSET

Saltbush hosted the first Chamber of Commerce NT Business at Sunset function for 2024 in Alice Springs/Mparntwe. This is the first time that Saltbush has hosted one of these monthly events that are a key part of Industry and Community engagement and allowed us to share our vision and purpose with over 65 guests from the Alice Springs community.

The Alice Springs team says, "we made lots of new connections and are still working through re-connecting with them all."

Three of our Saltbush Employment Services participants assisted with the hospitality services and provided an authentic Welcome to Country. Thanks Jake, Barry and Kenny

Thank you to Yeperenye Shopping Centre for donating two \$50 vouchers as door prizes and to Rayleen Brown of Kungkas Can Cook who provided gift packs of her Bushfood products.





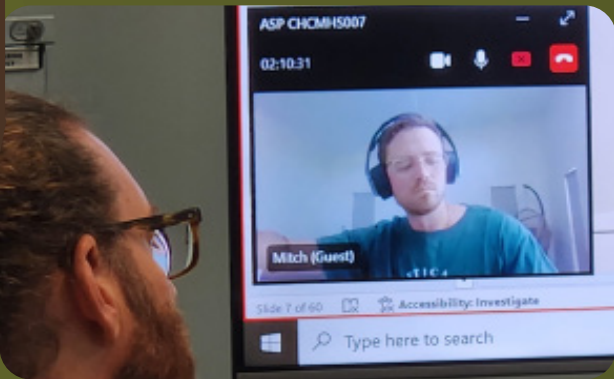
## CHILD, YOUTH & FAMILY INTERVENTION TRAINING IN PROGRESS

With the commencement of Rowena Stubbs as our newest Trainer and Assessor, delivery of the Certificate IV in Child, Youth and Family Intervention commenced in January.

Among our first cohort of learners are Youth Support Workers from our Supported Bail Accommodation teams in Darwin & Alice Springs.

Seven Darwin students have been attending class at our Parap premises for face-to-face training, with three Alice Springs students connecting via Teams. Alice Springs will have the opportunity to experience face-to-face training with Rowena this February to ensure they get the most out of their skills development.

Best of luck to all of the learners as you gain further knowledge and skills in your chosen field.



## COLLABORATED COOKING

Tennant Creek Back on Track participants attended cooking sessions at the Tennant Creek Youth Centre. These sessions, facilitated by Australian Childhood Foundation, Estella Huppatz and John Moriarty's Stewart Wiley aimed at engaging youth in culinary activities while promoting healthy eating habits.

Participants had the opportunity to make homemade pizzas. The activity was a resounding success, with everyone thoroughly enjoying the process of preparing and customizing their own pizzas. The homemade pizzas were a massive hit among the attendees, fostering a sense of camaraderie and accomplishment.

The following day, the focus shifted to preparing fried rice. This session provided a platform for meaningful discussions with the youth of Tennant Creek on topics related to nutrition, health, and well-being. Additionally, involving our own young people in these activities not only provided them with valuable life skills but also strengthened their sense of belonging and community engagement.



## BUBBA BASKET TENNANT CREEK

In January, our Tennant Creek Program Manager, Claire Keen, Back on Track Mentor, Tanya Jones and Employment Services Coordinator, Rebecca White were invited to attend an evaluation for the Bubba Basket Program at the Marlungku-Kari Child and Family Centre.

The program aims to provide new parents with essential resources and knowledge to support them with their newborns. The evaluation was an opportunity for reflection on the program's accomplishments and identify areas for improvement.

Arriving at the centre, our team were warmly greeted by the program staff and other stakeholders with a BBQ being the ideal way to get the conversations started.

Claire has had the pleasure of supporting young mothers to attend this program since 2021. It has been inspiring to see the mums participate and strengthen their abilities as parents.



## AUSTRALIAN CHILDHOOD FOUNDATION DEVILS MARBLES

As part of our ongoing efforts to provide enriching experiences for our Tennant Creek participants, a trip to the famed Devils Marbles was organised in January.

With a breakfast on the road, we arrived at Devils Marbles and engaged in a brief meditation session led by Estella from the Australian Childhood Foundation (ACF). Incense sticks were burnt, creating a serene atmosphere as Estella spoke about the benefits of meditation.

Overall, the day trip provided our young people with an opportunity for relaxation, reflection, and cultural enrichment. Devils Marbles are a sacred site known as Karlu Karlu in the language of the traditional owners the Warumungu people. The outing also allowed for meaningful interaction with our community partner, ACF, further strengthening our collaborative efforts.

Despite the hot weather, the group found the experience to be calming and rejuvenating.





## NATIONAL INDIGENOUS AUSTRALIAN'S AGENCY INDIGENOUS SKILLS AND EMPLOYMENT PROGRAM



CEO Nicole Shackcloth is pleased to share that Saltbush have secured a Darwin based contract for Indigenous Skills and Employment Program (ISEP) with National Indigenous Australian's Agency (NIAA).

This achievement will underscore Saltbush Social Enterprises commitment to increasing Indigenous workforce participation through skills and employment opportunities across the next four years.

The contract encompasses a comprehensive program of curated workshops, activities, mentoring and services that will be tailored to individual goals and aspirations.

Saltbush and NIAA anticipate a commencement for ISEP in early May and is expected to have a positive impact with Aboriginal and Torres Strait Islander participants and communities.

## CONSTITUTIONAL CHANGE SALTBUSHNT

At the Annual General Meeting in December of 2023, the Saltbush Board and Membership supported changes to the Saltbush constitution.

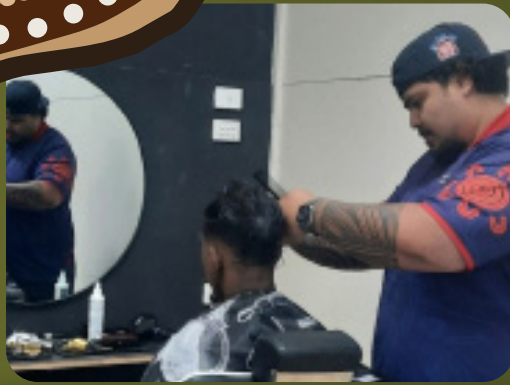
In a move to strengthen our governance arrangements through increased Aboriginal representation and participation, we now have shared leadership in the role of Chair-person.

While Karen Sheldon continues in her third term as Chairperson, we now welcome Rayleen Brown to the role of Co-Chair. Rayleen has been a long term supporter of Saltbush, as a Director and as an active partner for activities of our Central Operations. Rayleen operates her own business, the popular Kungkas Can Cook (which offers ethically sourced, organic bush food from the Central Desert) and will share her lived experience, passion for working with mob and business skills to the role.

Other changes to the Saltbush constitution include the removal of proxies to enhance direct engagement with our members and steps to ensure that key decision making rests with those of Aboriginal heritage.

The revised constitution will position us to advance our vision and mission through strategic planning and targeted services.





## NEW CUTS ALICE SPRINGS

Preparing for their return to school, the young people at the Alice Springs Saltbush Supported Bail Accommodation head back to school with fresh new 'do's' from Jared at YORET.



## ACTIVITIES SUPPORTED BAIL ACCOMMODATION

The Residential Youth Support Workers in Alice Springs provided creative ways to try keep the young people cool and connected during the excessive heat across December and January.

Some activities the youth engaged in:

- Bush trip to Ormiston Gorge for a BBQ and Swim
- Ice Skating with the Support Workers having a go
- Saltbush backyard slip and slide fun
- Swimming at the local pool to cool off
- Taco Night made by the young people

# SALTBUSH TEAM ADDITIONS!



**AMIE HENDERSON**  
*Risk, Compliance and Administration Officer,  
Darwin*

Amie Henderson, previously our Saltbush Training Manager, has taken up the role of Risk, Compliance and Administration Officer as of December 2023.

Amie steps into this role bringing skills and knowledge in Process Development and has already put her skills to the test with the development of new excel processes to simplify a diverse range of our working practices.

We are excited to have Amie continue with the Saltbush team in a new capacity.

# FURTHER ADDITIONS!

## RESIDENTIAL YOUTH SUPPORT WORKERS

Since the beginning of 2024, we welcomed six Residential Youth Support Workers to our Supported Bail Accommodation (SBA) team in Alice Springs.

Thank you for choosing Saltbush as your new career choice and joining the SBA family working with our youth.

- ◇ Tom Mukumba
- ◇ Sandra O'Brien
- ◇ Ronit Maharjan
- ◇ Tristian McCoy
- ◇ Nyadan Gai
- ◇ Jacob Mading

## JOIN THE SALTBUSH TEAM!

**Residential Manager**  
Alice Springs

**Back on Track Mentor**  
Alice Springs

**Employment Services Mentor**  
Alice Springs

Learn more:  
[saltbushnt.org.au/careers](https://saltbushnt.org.au/careers)



**REBBECA (BECK) WHITE**  
*Employment Services Coordinator,  
Tennant Creek*

Beck joins Saltbush in the role of Employment Services Mentor in Tennant Creek.

Previously with Anyinginyi Health Aboriginal Corporation, Beck brings her experience of working in the Community Services, Youth and Family, Alcohol and Other Drugs sector.

Beck shares that she enjoys taking on new challenges with enthusiasm and has a belief that anything is possible.



**DR. RAJESH (RAJ) KOPPULA**  
*RTO Manager, Darwin*

We welcome Raj to the Training Services team in the role of RTO Manager.

Raj brings over 20 years' experience in various Leadership roles, previously with Department of Education in the role of Assistant Director Inclusion Reform.

Raj shares with us that he has a passion to rise to a challenge and hopes to prove himself by contributing effectively to the operations of Saltbush.