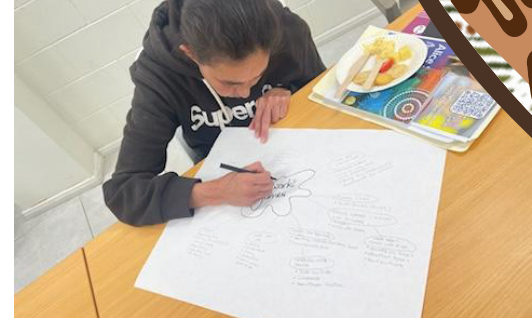


STRONGER AND RESILIENT COMMUNITIES PROGRAM WOMEN'S PROGRAM



The Stronger and Resilient Communities (SARC) Program continues to be a success. We held our first women's sessions in Alice Springs and Tennant Creek in May and June.

Participants have created a safe space to share the challenges, barriers, goals, interests and inspirations that women may face throughout their daily lives. Saltbush Mentor, Karina shares, "It's programs like this that I get the pleasure to deliver that truly makes my work and day worthy."

We continue to have strong support from local businesses, with access to guest speakers and industry visits to give the participants insight into employment within a variety of industries.

As part of the program the women had the opportunity to engage with our Saltbush Counsellor, Joanna, who shared awareness of how to navigate barriers at home and within ourselves. The workshops explored strategies for how the women might change perception of a challenge into a positive and effective step for a better mindset.

We look forward to commencing the next women's session in Alice Springs in July.

If you have clients or participants who aren't currently employed and might benefit from this program, please reach out to karina@saltbushnt.org.au to find out more.

JEMENA AND SALTBUSH NATIONAL RECONCILIATION WEEK



In June we met with the Jemena team in a National Reconciliation Week webinar. Saltbush co-Chair Karen Sheldon AM shared insights into the success of our Employment Services team and Pipeline to Success Graduate, Skylie Monck having provided support to Aboriginal people in obtaining successful employment.

After the webinar, Jemena shared on their LinkedIn,

"Thanks to Saltbush co-Chair Karen Sheldon AM, a Northern Territory legend, for speaking to us about her inspiring and tireless vision, and Pipeline to Success graduate, Kungarakan woman Skylie Monck who shared her experience through the program... including securing her current role at Charles Darwin University!"

Saltbush have worked closely with Jemena over the years, with Jemena supporting the Saltbush Pipeline to Success Aboriginal Workforce Mentoring Program over the past four years.

We thank the Jemena team for your ongoing support and collaboration with Saltbush and look forward to bringing more success to future jobseekers.

Photo compilation credit to Jemena.

ABORIGINAL EMPLOYMENT PROGRAM EARLY CAREERS

Over the last two months, Saltbush Employment Services have been working closely with the Northern Territory Government (NTG) to promote and attract participants into the Aboriginal Employment Program (AEP) for 2024.

This is a full-time 20-week paid traineeship specifically designed to attract Aboriginal jobseekers wanting to enter or re-enter into employment with the Northern Territory (NT) Government workforce.

The Employment Services team in Darwin and Alice Springs have worked hard to conduct interviews, host information sessions and provide one-on-one support from our Mentors on resume development to assist with applications into the Program.

15 participants have secured Interviews in Darwin and a further 16 applicants in Alice Springs are now being shortlisted. For those applicants who successfully meet the eligibility criteria, the program will run from 22 July to 6 December 2024.

From successful completion of the program, participants may be offered ongoing employment with NTG and we look forward to working closely with them to provide Mentoring support throughout the 20- weeks and beyond.



BALANCED CHOICE ENGAGEMENT



The Balanced Choice program remains integral to our efforts in supporting the physical and emotional well-being of the participants at Saltbush Supported Bail.

Through constant engagement in activities such as fishing, swimming and basketball sessions, the young people continue to develop their discipline, resilience, and emotional strength.

We look forward to continuing our collaboration with the Balanced Choice team in Alice Springs to provide guidance and support to the young people.

SCHOOL NUTRITION PROGRAM ELLIOTT



A lovely end to Term two for the Elliott School kids with John Moriarty Foundation supplying lunch at the soccer carnival at Elliott oval.

Thank you to the Saltbush School Nutrition Coordinator, Jun Zhang and Assistant, Kelly Raymond on their continuous efforts to provide a nutritious lunch to all the children each day.

We are always on the lookout for an extra pair of hands to help out in the kitchen and work with the children and staff at the school. If you or someone you know may be interested in casual employment, please feel free to reach out to us at recruitment@saltbushnt.org.au

BRADLEY GAYKAMANGU CONGRATULATIONS

Congratulations to Bradley Gaykamangu on completing 26 weeks of employment.

Saltbush first met Bradley in 2011 when he entered our Vocational Training and Employment Centre (VTEC) program. He was placed into work; but found the time wasn't right for him. He again came to us in 2022 where he participated in a Pre-Employment program that Saltbush was running for APM.

Employment Services Mentor, Aron was determined to help Bradley succeed and worked with him continuously until he was able to gain meaningful employment with local Darwin employer, DABSCO.

Bradley has since completed six months of continuous employment thanks to the support of his Mentor and is spoken highly of by his employer.

Bradley's success has also brought his brother Steven Gaykamangu to our program, who has also now been in employment continuously for the last three months.



BARKLY REGIONAL ARTS

DARRON WESTON



Through engagement as a Saltbush Pathways to Success participant, Darron Weston gained successful employment as the Music Centre Assistant Technician at Winanjikari Music Centre in April 2024. Since his commencement, Darron has proven himself to be an exemplary member of the team and has not missed a single day of work. Demonstrating his dedication to his role and the vibrant arts community he serves.

In addition to Darron's regular duties, he has eagerly embraced opportunities to contribute to the cultural fabric of Tennant Creek. One notable project saw him playing a pivotal role in facilitating a collaborative project between Barkly Regional Arts and Tennant Creek Community at Peko Park.

This event brought together multiple music acts from the Barkly Work Camp and other local musicians, providing a platform for talent to shine and fostering a sense of unity within the community through the universal language of music.

Well done Darron, your dedication and hard work has not gone unnoticed.

MEN'S MENTAL HEALTH ALICE SPRINGS

Alice Springs Counsellor, Arthur attended a Men's Mental Health day event hosted by Mental Health Association of Central Australia at the Uniting Church Lawns on Friday 14 June.

Men's Mental Health Week is celebrated between 13 and 19 of June to draw awareness to and reflect on, the health challenges facing men on a daily.

The day was an opportunity to collaborate with other organisations & locals and gather meaningful information on how to navigate difficult discussions to ensure your friends, family members or work colleagues are doing okay.



BIDDING FAREWELL



The Saltbush team bids farewell to Cyrus Liddy and Rohan Gautam from the Saltbush family.

Cyrus Liddy, an addition to our Employment Services team in Darwin, joined us in the role of Employment Services Mentor in late 2023.

Rohan Gautam, who commenced in the role of Residential Youth Support Worker in May 2023, shortly after progressed in the role of Assistant Manager at Supported Bail Accommodation Darwin.

It was a pleasure working with these amazing individuals and seeing their growth within their roles throughout their time with Saltbush.

Best of luck to both of you on your future career aspirations.

HEALTH AND WELLBEING TENNANT CREEK

Throughout the month of May, the Pathways to Success participants engaged in well-being and self care activities that involved relaxation and pampering of themselves as part of the Health Mind Healthy Body program in Tennant Creek.

The young people were treated to a range of rejuvenation activities which included cleansing of their faces, applying face masks, hair treatments and manicures.

Thank you to Gary Strachan, the mastermind behind the Deadly Hair Dude brand who welcomed the Saltbush participants to his salon to receive personalised haircuts and colours, leaving them feeling refreshed and grateful.

The participants were also joined by the local Police Aboriginal Liaison Officer, Danny Curtis, and YORET, Pashya Noozial, who participated in the beauty sessions alongside the youth. This experience provided an opportunity for the young people to build connections with community members and role models.



SALTBUSH SHOUTOUT



UV BASNET
Employment Services Coordinator,
Tennant Creek

We are excited to welcome back a returning employee UV Basnet to our team.

Previously in the role of Employment Services Mentor, UV joins the Saltbush family in a new capacity as Employment Services Coordinator in Tennant Creek.

UV looks forward to continuing to develop great partnerships with local employers and stakeholders and lead a small team to help transition and retain sustainable employment to disadvantaged Indigenous jobseekers.

We look forward to working with UV and seeing all the great things he will continue to accomplish within Saltbush.



ARON BRYDON
Assistant Manager Employment
Services, Darwin

We congratulate Aron as he steps into a new role as Assistant Manager Employment Services.

Aron, a strong Wiradjuri man from central New South Wales, has been a dedicated Saltbush employee since September 2020 and has progressed within leadership roles throughout those years.

Aron shares that the employment industry is a forever changing landscape and there are always new opportunities arising that can be utilised to address the real needs of First Nations people in the Territory.

Aron hopes his commitment and passion for giving back to community has made some difference in the lives of those we work with here at Saltbush.



LEN KOMENE
Co-Residential Manager,
Alice Springs

Congratulations to Len who stepped into the role of Co-Residential Manager, alongside Angie Prettejohn at Supported Bail Accommodation (SBA) in Alice Springs in March 2024.

Len joined the Saltbush family in May 2021 in the position of Residential Youth Support Worker and at times he assisted the team in daily operations of the facility in the Assistant Manager role.

Thank you to Len for your ongoing contribution and for being a great addition to the SBA team, your experience and dedication to the young people at SBA does not go unnoticed.



ANGIE PRETTEJOHN
Co-Residential Manager,
Alice Springs

We are excited to announce Angie's appointment into the role of Co-Residential Manager at Supported Bail Accommodation (SBA) in Alice Springs in March 2024, alongside Len Komene.

Angie commenced with Saltbush in the role of Residential Youth Support Worker in December 2019 and shortly after progressed into the role of Shift Supervisor, then into the Assistant Manager position in November 2020.

Angie's progression within Saltbush over the years is a testament to her commitment to the SBA team and the support she provides to the young people in Alice Springs.

WELCOME TO THE TEAM



BILL HEARNE
Employment Services Program
Manager, Darwin

Bill's leadership skills are evidenced by his ability to manage complex projects, mentor diverse teams, and implement innovative programs that address community needs.

Bill's military service and extensive community engagement experience provide him with unique insights and strategic abilities, making him an invaluable leader in any organisation, dedicated to workforce development and community empowerment.

Bill's shares his way of keeping engaged in the work he does is through "Interesting work where I am able to express creativity and innovation to solve problems" and is most proud of "seeing the result of building the capacity in others to overcome their own personal and professional barriers."



CHRIS SLIEDELL
Employment Services Mentor,
Alice Springs

Chris joined the Employment Services Alice Springs team a day after relocating from Darwin and has hit the ground running since his commencement.

Chris's inspired career change into Employment Services ventured from a friend who saw potential in him and welcomed him to Wise Employment.

Since his move to the NT in 2021, Chris has worked with ALPA as a Post Placement Support Officer in Milingimbi, Ramingining, and Galiwinku, immersing himself in Yolngu Matha culture.

Chris shares, "Joining Saltbush is the next exciting chapter, and I can't wait to contribute to the amazing work we do here."

RESIDENTIAL YOUTH SUPPORT WORKER

We welcome our Residential Youth Support Workers to our Supported Bail Accommodation (SBA) facilities in Darwin and Alice Springs. Thank you for joining the SBA family working with our youth.

SBA Darwin:

- Olivia Thomas
- Lauchlan Manski
- Ami Carroll
- Kush Madho
- Imran Hossain

SBA Alice Springs:

- Ali Abbas
- Ryan Jones
- Vanessa McCauley

OPPORTUNITIES TO BE A PART OF THE SALTBUSH TEAM!

DARWIN

Employment Services Mentor
Industry Engagement Officer
Administration Officer

ALICE SPRINGS

Counsellor

Learn more:
careers.saltbushnt.org.au

