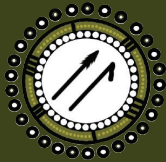


CHECK OUT OUR NEW VALUES LOGOS

Thanks to the artistic talents of our team member Aron, we have a fresh look for our values! These values guide us in the work that we do and how we turn up to work. With our values in mind we continue to make a positive change for the people we work with.



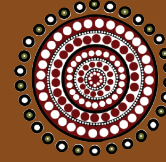
FEARLESSNESS

We're passionate, and we love tough problems and new challenges. When faced with a hurdle, we jump.



QUALITY

We will overcome obstacles, find solutions and deliver exceptional results.



INTEGRITY

We act with integrity and honesty, and focus on putting ourselves in the shoes of others.



TEAMWORK

We show up for each other, act with empathy, and choose honesty, respect, and kindness every day.



IMPACT

We arrive every day inspired to make an impact through our talents, passion and hard work.



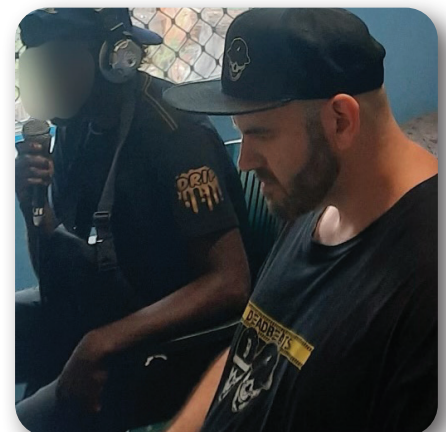
ACTION

We are boots on the ground and work from the ground up.

GIVING A VOICE TO OUR YOUNG PEOPLE

The young people at Alice Springs Supported Bail Accommodation continue the opportunity to work with 'Dan the Underdog'.

Dan, a rapper with more than 15 years' experience, works with our youth at the Alice Springs Detention Centre writing music and conducting music therapy to help express themselves and share their story through music.



SHARING YOUR IDEAS

Over the last month, Yvonne engaged with Darwin job seekers, Wise Employment and Life Without Barriers to better understand;

'How can we better engage local job seekers into employment?'

'What does mentoring in the workplace look like?'

Thank you to those who have engaged with us and for hosting discussion sessions to find solutions that 'fit' for Top End job seekers and their families.

To share your ideas. Contact yvonne@saltbushnt.org.au or phone 0497 962 306.



WHAT MAKES SALTBUSH MENTORING SERVICES UNIQUE

Our Employment Services (ES) team have years of experience in mentoring support and, using reflective practices, we have become more effective for those we support.

Our team are people-focused, culturally appropriate and understand that each person has unique life experiences. We know our own limitations and will refer to professional services, such as our Saltbush counselling colleagues when that is the next step in providing personal support. This is essential as more harm can come from trying to be everything to a person; we understand this well!

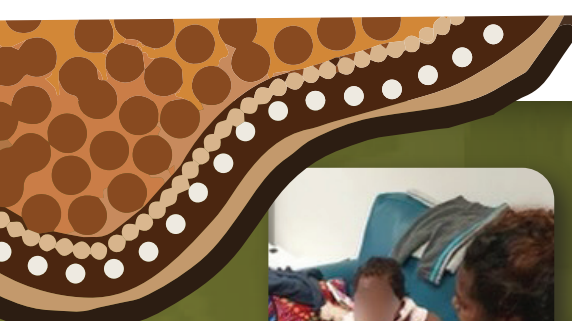
People are complex and we need to ensure that we provide the best support possible.

Walking alongside a person, guiding, encouraging, and challenging people is what we aspire to be known for. Sometime this means having difficult conversations with people to move them out of comfort zones or identifying self-sabotage and then sharing tools on how to move forward. People do stumble and make mistakes and that's okay – life can be messy and tricky.

The ES team collaborate with employers to ensure they are informed of how an individual is progressing in their new environment. Being involved in their workplace allows us to ensure everyone is on the same page and sustained outcomes are achievable for everyone.

We can help with goal setting; action and planning; employability skills and problem solving to get people settled into their new roles. It's important to note that a mentee will achieve better results if they understand that what effort they put in is tied to the outcome they will achieve.

We all learn and grow from these relationships. There is no better reward than seeing a person grow and achieve what is important to them.



BUBBA BASKET

Saltbush Tennant Creek have continued to support our young mums to attend the Bubba Basket Program. The new Mums can develop positive parenting skills, take part in discussions and receive advice on safety, staying healthy, the importance of accessing Health Care Services and health and nutrition for themselves and their bubs.

SBA DARWIN

Thank you to 'YouPeople' for participating in the upkeep of our Darwin Supported Bail Facility.



FRESH CUTS

Thank you to Rossy at Contained Cuts, a young Indigenous man running his own barbering business who came to our Supported Bail Accommodation Facility in Darwin and gave our youth some 'fresh cuts'!

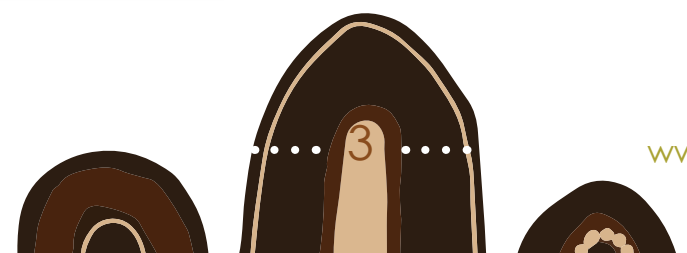


STRIVE FOR EXCELLENCE

Alice Springs mentors have consistently encouraged our Pathways to Success participants to strive for excellence and understand the power of learning.

Through the participants ongoing commitment and efforts, two young people were given the opportunity to visit Desert Parks and shown how the tour guides train the birds for their flight shows. They were excited to hold an owl, learn about our waterholes and got up close and personal with a Wedge Tailed Eagle!

The two young people engaged positively with the guided tours, showed respect and genuinely enjoyed the experience.



WELCOME TO THE TEAM



JAKE GASKELL
Case Manager,
Alice Springs

Jake Gaskell started at Saltbush in 2022 as a Residential Youth Support Worker and has now progressed into the role of Case Manager at our Supported Bail Accommodation facility in Alice Springs.

Jake has stepped into this role with a passion for working with young people and hopes to continue the strong relationships he has built with the youth through sharing his own past challenges and experiences, empowering them and being a strong advocate for their goals and achievements.



SANDRA WHITE
Finance Officer,
Darwin

Sandra comes to Saltbush with a passion for Finance and Administration. Previously at YWCA Australia for over five years and provided strong accounts support to their team.

Sandra has just recently married her husband after 25 years together and says they both enjoy gold prospecting!

We welcome Sandra to our Parap office, working closely with our teams to ensure a smooth transition of all payroll and accounts payable and receivable tasks.



DONNA ANDERSON
Back on Track Mentor,
Tennant Creek

Donna Anderson joins the Saltbush family in the role of Back on Track Mentor in Tennant Creek.

Donna was previously a part of a Future Stars Program through The Karen Sheldon Group and is now returning to us as one of our own.

A local in Tennant Creek since 2019, Donna decided to relocate from Darwin to work on country but also get an understanding of where her grandfather was from and her own background.

Donna brings with her a passion to help people and provide a voice for the younger generation!

OPPORTUNITIES TO BE A PART OF THE SALT BUSH TEAM!

DARWIN

Counsellor

Case Manager

Hospitality and Workplace Trainer

Learn more:

careers.saltbushnt.org.au



FURTHER ADDITIONS TO THE TEAM



WILLIAM BAIRD
Employment Services Mentor
Alice Springs

William (Will) Baird commenced with Saltbush as the new Employment Services Mentor in Alice Springs.

Will, a born and bred Territorian from Darwin relocated to Alice Springs, is currently studying Psychology and brings with him 12 years' experience in the youth work sector, in the role of Case Manager and Counsellor.

Sharing a little note from Will:

"I enjoy helping our people become self-reliant and also engaging in the community to hopefully change the negative stigma involving Aboriginal people."



BROOKE COULTHARD
Employment Services Coordinator,
Tennant Creek

Brooke Coulthard joins the Saltbush family as Employment Services Coordinator in Tennant Creek,

Brooke, a strong Pitjantjatjara and Yankunytjatjara woman from a small community named Aputula (Finke), 421 km south of Alice Springs, shares with us;

"I believe supporting our mob is very important in order to encourage emerging generations and future leaders within the community to keep our people and culture strong."

Brooke brings with her experience as an Employment Consultant and hopes to make a great impact in her new role.



MICHAEL KELLY
Youth Counsellor,
Alice Springs

Michael Kelly joins the Saltbush family as our Youth Counsellor at our Supported Bail Accommodation facility in Alice Springs.

Michael is originally from Darwin, who has relocated to Alice Springs over a year ago and brings with him a working background in Youth Work.

Michael, currently studying his Master of Psychology is passionate about working alongside young people, to empower them, particularly through mediums of play, sport and nature based activities.

RESIDENTIAL YOUTH SUPPORT WORKERS

DARWIN

- Jemma Jerry- Byrnes
- Shane Smith
- Mitchell Rose
- Matthew Jean

ALICE SPRINGS

- Kim Yiech
- Alice McRae
- Mollena Gatawan

We welcome our Residential Youth Support Workers to our Supported Bail Accommodation (SBA) facilities in Darwin and Alice Springs.

Thank you for choosing Saltbush as your new career choice and joining the SBA family working with our youth.

