



A MESSAGE FROM THE CEO

Goodness, we seem to be rushing to the end of the year!

During October the Corporate Services team has had a focus on preparing for our upcoming Annual General Meeting (AGM) and this has included seeking new candidates to join our current Board. After long consideration we will be looking to appoint two new members at the AGM on November 23rd. I am confident they will strengthen our strategy and culture initially at the Board level and with some further impact on our Operations; I will share their details in our next newsletter.

Over the past six months Saltbush has been in negotiations with The Prem Rewat Foundation who are the owners of the Peace Education Program (PEP). This program is an innovative series of workshops that help people discover their own inner strength and personal peace and is currently delivered in 80 countries around the world. Saltbush is very pleased and honoured to now be the only licensed provider for this program in the Northern Territory.

We initially plan to include this as part of our current range of services within our Youth Programs and will explore opportunities for delivery into the Northern Territory's Correctional Services. Getting prepared for future delivery we had some of our key team members from across the NT gather in Darwin for a day of training that was facilitated by a Prem Rewat representative from New Zealand.

In another Educational related initiative, I attended the launch of the Quality Standards Framework for Flexible Education Programs to be implemented in the Northern Territory, hosted by the Honourable Eva Lawler MLA. The framework is intended to

enhance the quality of flexible education programs and improve education outcomes for all students across the Northern Territory and we anticipate this will have a positive impact on the Young People we support.

Of course, October does not pass without acknowledging October Business Month and this year Saltbush was an active participant and presenter. Many thanks to Tracy, John and Jennifer who met with numerous Employers and Industry representatives to share insights from the work that we do and encourage more Businesses to benefit from increasing their own Aboriginal workforce.

Looking to harness the benefits of an Aboriginal workforce, the retailers of Yeperenye Shopping Centre are collaborating with our team in Alice Springs to bolster their Christmas retail activities. With a potential of 12 additional workers, the retailers hope to extend the employment opportunities beyond the Festive season and into 2023.

And on a final note, I sadly advise we are losing one of our key team members as we say farewell to Rudo from Finance. Whilst she will officially be with us for a few more weeks, she is heading to see her family in Zimbabwe from next week and will then assist with supporting a new head of finance on her return early December. Rudo has made a significant contribution to our organisation in the last year and we will miss her and her infectious smile.

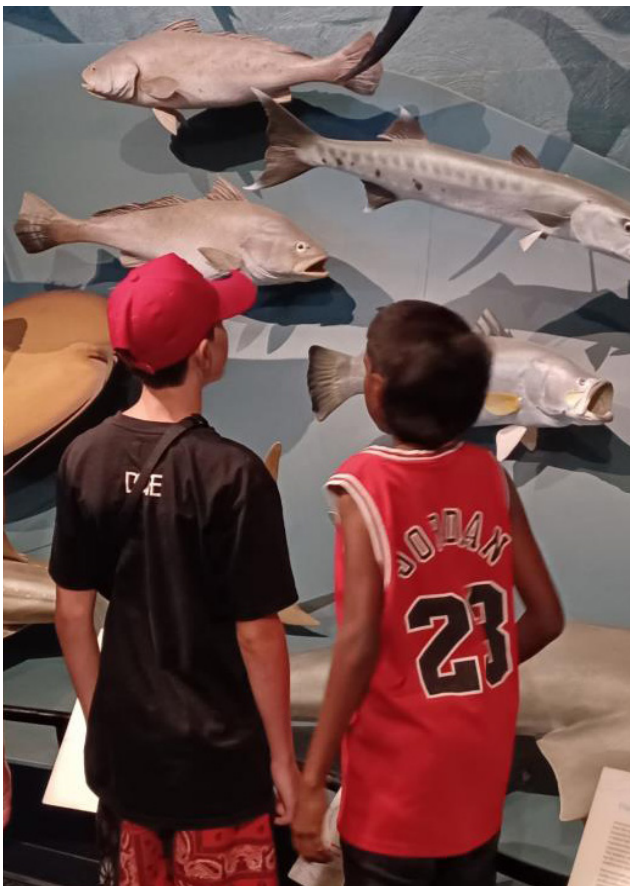
Nicole Shackcloth
CEO, Saltbush Social Enterprises



COLLABORATION WITH BACHELOR INSTITUTE

Batchelor Institute of Indigenous Tertiary Education hosted a morning tea after the successful "Let's Work Together" Saltbush hosted breakfast.

Our Darwin Saltbush Employments Services Team attended the morning event at Batchelor Institute, hearing about all the courses on offer, touring around the campus, and learning about the support services that are provided for students. Our Saltbush team got to connect to the Batchelor's VET team and discuss potential collaborations.



LOOKING AT HISTORY

Over these past school holidays, Darwin Saltbush Supported Bail Accommodation participants visited The Museum and Art Gallery of the Northern Territory (MAGNT). Sparking their curiosity about Sweetheart the crocodile and the rich history surrounding Darwin.

Participants got to discover storytelling through Aboriginal Art and the importance of their culture within history. While also seeing the historical processes that formed the character of Darwin through World War II and Cyclone Tracy.



EMPLOYMENT SERVICES JOSHUA SCHLOSS



Joshua Schloss is a young man who was born and raised in Darwin. Working with Karen Sheldon Catering at the Howard Springs Quarantine Facility as a Kitchen Assistant, Josh was introduced to Saltbush Employment Services Darwin during his first week of employment. Wanting to become more confident and gain financial stability, Josh met with his Mentor, Skylie each week to begin working on his goals.

Once the work at Howard Springs began to quiet down, Josh was thinking about doing some study and getting into Early Childhood. With the help of his Saltbush Mentor, Josh enrolled into Certificate III Early Childhood Education with Alana Kaye and began his new role with Tiny Town Children's Centre as a Trainee Early Childhood Educator!

Happy to see Josh exceed in his life, Mentor Skylie tells us: "Joshua was a pleasant Mentee from the first time that I met him. He was always happy and outgoing. Over the last 6 months, I have seen a boost in Joshua's confidence, and I am proud of the resilience Joshua possesses. I am excited to see where life takes Joshua, as he knows, the world is his oyster. Good Luck Joshua!"

These days Josh tells us that he is a lot happier, gaining financial stability and is working towards purchasing his first car! From everyone at Saltbush, we're all so proud of how far you have come. Congratulations on everything you have been able to achieve!



LET'S WORK TOGETHER



Saltbush Employment Services hosted a 'Let's Work Together' Networking Breakfast with the support of Karen Sheldon Training - RTO: 70045 who sponsored the event.

This event gave Employment Service Providers the opportunity to connect and share some insights on how we can work together to achieve the best possible outcomes for NT jobseekers.

A big THANK YOU to Michelle Burgess from Local Jobs Program - Darwin and Alice Springs at the Chamber of Commerce Northern Territory for facilitating the "speed-networking"!

WORLD CUP SUPERSTARS



Just in time for The World Cup, our Alice Springs Saltbush Supported Bail Accommodation participants have attended the Top End Multi Sport (TEMS) space to participate in a few games of soccer.

Gaining the opportunity to experience a range of new skills and abilities, our participants have been working on their aerobic capacity, teamwork, confidence and building healthy habits. Watch out for these future superstars in the making; we hear that the boys really enjoyed it!

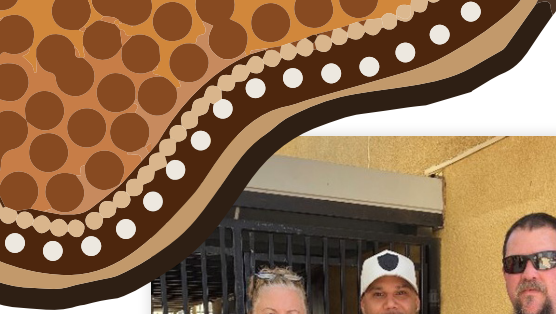
BOXING WORKSHOPS



Participants from the Darwin Saltbush Supported Bail Accommodation attended boxing workshops at the Palmerston Recreation Centre as part of the school holiday program.

Through this workshop, the Saltbush participants not only worked on physical development but also their self-confidence, respect, trust in others, determination and self-mastery.





LIL MASE'S VISIT TO ALICE SPRINGS

Last month, our Alice Springs Managers Jennifer and Ryan attended the Youth Summit organised by the Alice Springs Town Council. They were lucky enough to meet Lil Mase, an Aboriginal rap artist from Cairns with connections to family in Central Australia.

Ryan Clerke, the Residential Manager of the Alice Springs Saltbush Supported Bail Accommodation knew many of the Saltbush residents are big fans of Lil Mase. With hopes of surprising the young people, Ryan asked for a photo and a short video recording that Ryan could share with the Saltbush residents.

Lil Mase happily recorded a short video for our young people in the facility who were all wrapped to get the message!

WELCOME TO THE TEAM



CASSANDRA MAKIN
Youth Counsellor, Darwin

Cassandra has worked in various settings across the AOD sector supporting both youth and adult clients throughout the intake and assessment process, and during residential withdrawal, as well as providing care and recovery support and counselling for over 10 years.

Cassandra holds a Bachelor of Arts (Sociology), Diploma of Counselling, Diploma of Community Services, Certificate IV in Youth Work, Certificate IV in Mental Health, Certificate IV Alcohol and Other Drugs and a Certificate IV in Training and Assessment.

Cassandra's research interests include the intersect between development theories, trauma and attachment styles. She is also passionate about effective social policy design that improves outcomes for marginalised members of the community.

VACANCIES

Residential Youth Support Worker

Darwin & Alice Springs

Back on Track Mentor
Tennant Creek & Alice Springs

Chief Financial Officer
Darwin

Counsellor
Darwin

Learn more:
careers.saltbushnt.org.au

