



We've had another busy month with many opportunities for our teams to promote and extend the mission of Saltbush.

Building on conversations and connections from the previous month's travel to the Barkly region, we commenced preparing a proposal for Saltbush to operate the Barkly Youth Justice Supported Accommodation facility. The facility will have a capacity for up to 16 young people and is anticipated to open in Tennant Creek in early 2023. Our relationships within the Barkly Region are critical to a successful operation with community members, families, and the Youth Justice and Support Services network. Given our established operations of the Tennant and Elliott teams, we are keen to take

## A MESSAGE FROM THE CEO

up this new opportunity, pending approval from Territory Families.

Congratulations to the Employment Services Team in Darwin on completing Rounds 1 and 2 of their venture with Glencore's McArthur River Mineworkers. Over two weeks, the Employment Services team provided transport, mentoring and training to a dozen workers. Their efforts were greatly appreciated by the Glencore Leadership team, who travelled with their newest employees and saw first-hand the hard work of our Mentors and Support Staff. The excellent work has generated the potential to expand the working relationship, which is something both parties are keen to explore.

During September, we had the privilege of hosting the Chairperson, Robert Tickner, and Advocacy and Campaign Co-ordinator, Joan Washington, of the Justice Reform Initiative (JRI) to highlight our work practices and therapeutic care model in action at the Darwin Supported Bail Accommodation facility. Holding the view that 'Jailing is Failing', the JRI was keen to learn more about our services and expressed an interest in establishing a collaboration that will help establish evaluation practices for our operations that, in turn, allows us to highlight the

impact of the work we do on individuals and communities.

I regret to say we still have no advice on the progress of our ISEP application, but we are still hopeful of being part of that new program when it does move forward.

Last Friday, our Darwin Employment Services team hosted an early morning 'Let's Work Together' breakfast at Speakers Corner Café with local stakeholders from the Workforce Australia Network. This event allowed Employment Service Providers to connect and share insights on how we can work together to achieve the best possible outcomes for NT jobseekers. Saltbush also updated the providers on the progress of our Aboriginal Workplace Mentors Course, currently in its final stages, launching in mid-October. A big thank you to Karen Sheldon Training for sponsoring the event and to Michelle Burgess from the Local Jobs Program at the Chamber of Commerce Northern Territory for facilitating the "speed-networking" component.

As we move into the final quarter of the year, I am sure we will continue to find new opportunities to advance and develop our activities. I look forward to continuing to work alongside all of you.

*Nicole Shackcloth*  
CEO, Saltbush Social Enterprises



## BUSH TUCKER ON COUNTRY

Participants from our Alice Springs Supported Bail Accommodation went out on an adventure on country.

While the Central Australian days begin to warm up, Support Workers saw it was the perfect time to explore outback, connect to the culture and cooking up some delicious rooftop tucker.

Taking Saltbush participants on country has been changing the whole dynamic of the facility, with more engagement in activities and in school. Fantastic progress!

## GAINING WORK EXPERIENCE

Inspired by woodwork designs from around Darwin, Jessie\* has begun attending some work experience with Ironbark. This provided some useful exposure to Jessie of what a construction site would look like and demonstrated what a career in construction would provide him.

This opportunity has been a great success, as Jessie nears the completion of his time at the Darwin Supported Bail Accommodation facility, he tells his Support Workers about his future dreams in a future of working in construction and woodwork creations!

This venture has displayed some of the inherent hands-on skills many of our young people hold and the careers they can possess.

*\*Names have been changed to protect the privacy of the individuals*





## EMPLOYMENT SERVICES

# NIRVANA-ROSE LOCKWOOD



A true Darwin local, Nirvana-Rose (Nirvana) has always dreamt of working in Aquaculture. Having previously worked in hospitality, Nirvana wanted a change in direction and wanted to work towards her goals in life.

Nirvana enrolled herself into Certificate III in Aquaculture at Charles Darwin University and visited YouthworX in hopes of working in a related field. YouthworX referred Nirvana to Darwin Saltbush Employment Services, and she soon began her new permanent part-time role as a Farm Labourer at her dream job Humpty Doo Barramundi Farm!

Nirvana met with her Saltbush Mentor, Skylie and together they worked on her time management and future goals of purchasing a car. Excited to be working her dream job with financial stability, Nirvana worked on her money management skills and soon after

starting her new job, purchased her very own Toyota Kluger!

Amazed with her progress, Mentor Skylie tells us, "Nirvana-Rose was a role model Mentee. Nirvana-Rose possesses great determination to accomplish the goals that she sets for herself. Throughout the 26-week journey, I have seen Nirvana-Rose become a lot more confident in herself and I wish her all the best for the future."

Thankful for the support from Saltbush, Nirvana's greatest achievement from her new job is her newfound financial independence and day-to-day confidence. The best thing about her mentoring support, was the weekly catchups with Skylie, saying "My Mentor was always there for me".

From everyone at Saltbush, we're so proud to see how much Nirvana has grown during her time with Saltbush. Congratulations on all your success!



## SALTBUSH CELEBRATING STORIES, CULTURES AND LANGUAGES



### FASHION ICONS IN THE MAKING

Watch out for these fashion icons! Our participants from the Alice Springs Supported Bail Accommodation took part in a tie-dye activity this month.

With all the positive progress the young people have made, the Saltbush Support Workers created the activity to teach background on the art of tie dye and how it is used in art and culture.

A big hit with the young people, Support Workers saw a big increase in engagement, with one participant asking to join in after school.



### ALICE SPRINGS

Werte! Our Alice Springs Staff visited the Gap Community Early Learning Centre to celebrate Indigenous Literacy Day!

Saltbush Social Enterprises donated an Indigenous Book Collection to be utilised at the centre, providing children with access to literature in their native language to strengthen their culture and inspire future generations.

With a fantastic morning celebrating literacy amongst the 4-year-old group, sharing Arrernte word flashcards for the class to learn proper pronunciation.



### TENNANT CREEK

This month our Saltbush staff, Claire and Melissa, visited the Tennant Creek Pikka Pikkakari Playgroup to celebrate Indigenous Literacy Day and gifted a collection of Indigenous children's books to the centre.

The centre was kind enough to send through a lovely thank you message from the Program Manager of Playgroup & HIPPY (Home Interaction Program for Parents & Youngsters), thanking us for the books and for taking part in painting activities on the day!



## EMPLOYMENT SERVICES DARWIN MENTORING PARTICIPANTS FOR GLENCORE AUSTRALIA

This month saw the start of a partnering arrangement between Glencore Australia and Saltbush.

The Darwin Employment Services Team are providing support to the newest employees from the McArthur River Mine (MRM) facility as they navigate pre-employment activities.

Saltbush is assisting MRM employees to identify their own employment goals and challenges to establish strategies as they join the Glencore Australia team at Borroloola.



## KICKING GOALS IN LIFE

This month has seen a continuation of the young people from the Pathways to Success Program giving back to the community. One young person took part in his activity schedule of cleaning up the inside of the AFL Spitfires changerooms and completing an online Umpiring AFL introductory course which will allow them to actively participate on games day as field, goal and boundary umpires.

The young person can now earn some spending money by supporting the AFL on game day which resulted in him being supported to open a bank account to allow him to receive payment for his hard work. This included his mentoring sessions and educationally focused lessons. Amazing work!



## TEAM BONDING AT GOLF DAY

Mini golf anyone? This month, our Darwin Employment Services team took part in a team bonding activity at Gardens Park Golf Links - Darwin!

A fun afternoon of building stronger work relationships and getting some well-deserved time out of the office.

## A HUGE THANK YOU TO GIVIT!

The young people from Supported Bail Accommodation in Alice Springs were fortunate enough to receive donations from GIVIT this month consisting of 15 x \$50 Kmart vouchers and 10 x \$50 Coles vouchers.

These vouchers will go to the young people to purchase new clothes and food when they return home to family.

Over the last couple of years, we have received several donations from GIVIT including socks, bras, tracksuit pants and vouchers. These donations have benefited the young people in Saltbush and local town camps immensely.

We are extremely grateful to be linked in with such a generous and supportive organisation like GIVIT and would like to send out a huge thank you to all involved.

## VACANCIES

**Residential Youth  
Support Worker**

**Darwin & Alice Springs**

Learn more:

[careers.saltbushnt.org.au](https://careers.saltbushnt.org.au)

## WELCOME TO THE TEAM



### CORRIE FLATTUM

*Case Manager, Alice Springs*

A true Territorian, Corrie grew up in both the Yuendumu community and Alice Springs. Corrie joins Saltbush with a Bachelor of Arts degree and a Post Graduate Diploma in International and Community Development.

With a background in the field of Case Management and advocacy in the disability sector, having previously worked within the local government, Corrie assisted individuals and families affected by the Black Summer bushfires in NSW.

Corrie hopes to use her background experience and connections to community and build positive relationships with our Saltbush participants, building their capacity for personal change.

