



## 11055NAT Course in Mentoring for Aboriginal and Torres Strait Islander Workforce Mentors

### ABOUT THIS COURSE

This qualification reflects the role of Aboriginal and Torres Strait Islander workforce mentors who mentor Aboriginal and Torres Strait Islander employees with little or no work experience to retain gainful employment.

The role has three essential outcomes:

- normalising the work experience of Aboriginal and Torres Strait Islander new workers;
- facilitating the navigation of barriers to work retention, the building of skills for job resilience and support to maintain work attendance; and
- being a cultural bridge - growing an employer's cultural appreciation and understanding of the life and transformative experiences of Aboriginal and Torres Strait Islander employees with little or no work experience.

**Duration**

6 months Northern Territory

**Location(s)  
Delivery**

Face to Face training blocks, Online study, self-paced, live tutorials

**Awarded by**

Saltbush Training  
RTO No: 46180



### ELIGIBILITY

Course candidates must identify as Aboriginal or Torres Strait Islander and must be supported by a local referee who can attest that the candidate is known and respected in their local community.

A pre-enrolment interview to establish suitability for undertaking the course and to determine support requirements will also be conducted.



# COURSE UNITS

NAT11055001	Apply mentoring to empower Aboriginal and Torres Strait Islander workers new to the work experience
NAT11055002	Facilitate effective mentoring relationships
NAT11055003	Collaborate with stakeholders of the mentoring relationship
CHCPRP003	Reflect on and improve own professional practice
CHCDIV001	Work with diverse people

## COURSE FEES

Tuition Fee *includes \$400 non-refundable enrolment fee*

\$4,500.00

### PAYMENT PLANS

Saltbush Training can arrange personalised and flexible payment plans to suit all our learners circumstances, which can be arranged on request prior to commencement.

### LICENSING/REGULATORY INFORMATION

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

### RESOURCES

Students are provided with a personal online LMS account and must have access to a computer, internet and Zoom. Help is available to make sure students are set up for this learning program.

### ASSESSMENT

Assessments vary with each unit, including Questioning, a Project, an Observation or Supervisors report. You will be provided with an assessment guide.

### WORK PLACEMENT REQUIREMENTS

Students must be employed with work-role responsibility that includes mentoring workers towards job retention.

### RECOGNITION OF PRIOR LEARNING (RPL) & CREDIT TRANSFERS

Students can apply for Credit Transfers and Recognition of Prior Learning during pre-enrolment or after enrolment. Students must complete an RPL Self-Assessment before application, followed with an interview with an assessor, after which final assessments will be made based on evidence provided.

### WITHDRAWING FROM A QUALIFICATION

You may withdraw from this qualification and receive, where relevant, a Statement of Attainment for all units of competency you have successfully completed.

### SUPPORT SERVICES

At any stage of the learning program, Karen Sheldon Training is able to provide a range of educational and student support services to assist learners achieve competency.