



Saltbush
TRAINING SERVICES

11055NAT Course in Mentoring for Aboriginal and Torres Strait Islander Workforce Mentors

Duration	6 months
Location(s)	NT ONLY
Delivery	Face to face, live tutorials, workplace-based learning, and ongoing assessments.

ABOUT THIS COURSE

This qualification reflects the role of Aboriginal and/or Torres Strait Islander workforce mentors. It applied to those who mentor Aboriginal and/or Torres Strait Islander employees with little or no work experience to retain gainful employment.

The role has three essential outcomes:

- Normalising the work experience of Aboriginal and/or Torres Strait Islander new workers;
- Facilitating the navigation of barriers to work retention, the building of skills for job resilience and support to maintain work attendance; and
- Being a cultural bridge - growing an employer's cultural appreciation and understanding of the life and transformative experiences of Aboriginal and/or Torres Strait Islander employees with little or no work experience.

ELIGIBILITY

- Identify as Aboriginal and/or Torres Strait Islander.
- Be supported by an Aboriginal and/or Torres Strait Islander person aged 18 or over who can confirm the candidate is known and respected in their local community.
- Complete a pre-enrolment interview to assess course suitability and support needs.
- Be employed in a role that includes mentoring workers towards job retention.
- Have sufficient English language, literacy, numeracy and digital skills to complete the course and apply learning in the workplace.
- Have access to experienced workplace mentors for interaction and learning.
- Work with Saltbush and workplace support people to enable appropriate on-the-job learning and a safe work environment.

COURSE FEES ~~\$4,950.00~~

Limited time ONLY: Funded Positions Available 2026

This training is being delivered under the NT Closing the Gap (CtG) Implementation Plan. This is a joint initiative between the Commonwealth and the NT Government

Contact Saltbush to find out more: training@saltbushnt.org.au

PAYMENT

Speak to our training team about payment and funding options that are available

Course Structure

- 5 days mandatory face to face training
- Fortnightly training sessions with trainer
- Access to online training resources
- Ongoing assessments and workplace tasks over 6 months
- Access to the Mentor Lab – a simulated AI practice environment

QUALIFICATION CONTENT

Units of competency:

NAT11055001	Apply mentoring to empower Aboriginal and Torres Strait Islander workers new to the work experience
NAT11055002	Facilitate effective mentoring relationships
NAT11055003	Collaborate with stakeholders of the mentoring relationship
CHCPRP003	Reflect on and improve own professional practice
CHCDIV001	Work with diverse people

VOCATIONAL OUTCOMES

Vocational outcomes of the course may include:

- Aboriginal and/or Torres Strait Islander workforce mentor
- Aboriginal and/or Torres Strait Islander youth mentor
- Aboriginal and/or Torres Strait Islander employment consultant

RESOURCES

Students are provided with a personal online LMS. Students are required to have access to a computer and internet to complete assessment tasks.

ASSESSMENT

Assessments vary with each unit, including questioning, project work, observations or supervisor reports.

Students will be provided with a Training Plan and Assessment Guide.

RECOGNITION OF PRIOR LEARNING (RPL) & CREDIT TRANSFERS

Students can apply for Credit Transfers and Recognition of Prior Learning during pre-enrolment or after enrolment.

Students must complete an RPL Self-Assessment before applying, followed by an interview with an assessor, whereafter final assessments will be made based on evidence provided.

WITHDRAWING FROM A QUALIFICATION

A student may withdraw from this qualification and receive, where relevant, a Statement of Attainment for all units of competency that have been successfully completed.

LICENSING / REGULATORY INFORMATION

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

SUPPORT SERVICES

Saltbush Training Services supplies support for students in many areas, including Careers and Employment, Equal Opportunity, Discrimination and Harassment advice and Learner Support Services.



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